ORGANIZATION CHART

Effective date as of July 30, 2026 · 67 roles

TEDCO

LEADING INNOVATION TO MARKET

TEDCO Board

BOARD

- David Tohn — CHAIR
- Nona Minnifield Cheeks — VICE CHAIR
- Thomas Bundy III — SECRETARY
- William Roberts — TREASURER
- Eben G. Smith — ASSISTANT TREASURER
- Ricardo A. Alvarado
- Rondall Allen, PhD
- Kory Bailey
- Kathie Callahan Brady
- Natalie Coefield
- Harry Coker Jr.
- Cliff Coppersmith, PhD
- Linda Cureton, PhD
- Ryan Frederic
- Patrice King Brickman
- Andrew Serafini
- Chung Hei Sing

Troy LeMaile-Stovall
Chief Executive Officer

Tammi Thomas
President

FINANCE & TECHNOLOGY

Geyssel Gonzalez
Chief Financial and Technology Officer

- **Ann Pulley** — *Controller*
- ***Vacant*** — *Budget/Financial Analyst*
- **Denise Pina** — *Finance & Program Administration Lead*
- **Anudeep Koneru** — *Technology & Innovation Analyst*
- **Ebahi Abdubor** — *Intern*
- **Chris Maynard** — *Deputy Chief Information Officer (Consultant)*

VENTURE DEVELOPMENT

Graham Dodge
Vice President, Venture Development

- **Justin Ferguson** — *Innovation Manager, Venture Development*
  - **LENA** — *115+ Advisors & Executives*
- **Karen Zuccardi** — *Ecosystem Director, Venture Development*
  - **Sephora Saint-Armand** — *Ecosystem & Equitech Manager*
  - **RUBII Mentors & EIR's** — *Consultants (Consultant)*
    - **Bill Bernard** (RUBII)
    - **Claudius Taylor** (RUBII)
    - **Laurie Brewer** (EIR)
    - **Ardon Hall** (EIR)
    - **Jeremy Perando** (EIR)
    - **Sarah Myers** (EIR)
    - **Kelly Benson**
  - **Harshil Shah** — *Intern*

FEDERAL ENGAGEMENTS

Stephen Auvil
Chief Federal Engagement Officer

- **Kim Mozingo** — *Vice President, Federal Programs*
  - **Julia Deng** — *Director, SBIR Programs*
  - **Ann Liebschutz** — *Federal Agency Engagement (Consultant)*
  - **James Andrews** — *Apex Accelerator Program Manager (Consultant)*
  - **DefTech Advisors** — *Consultants (Consultant)*
    - **Ron Kaese**
    - **Jim Poulos**
    - **Benga Erinle**
  - **April Davis-Hurtt** — *Lead BRIDGE Advisor*
    - **Omoré Okhomina** — *BRIDGE Advisor*
    - **Javier "Javi" Mulé** — *BRIDGE Advisor*
    - **Avishi Garg** — *BRIDGE Advisor*

MARKETING & COMMUNICATIONS

Vacant
Vice President, Marketing

- **Cassy Haber** — *Director, Development & Marketing*
- **Rachael Kalinyak** — *Associate Director, Marketing & Communications*
- **DeJonna Farrar** — *Assistant Director, Digital Marketing & Communications*
- ***Vacant*** — *Intern*

ADMINISTRATIVE & OPERATIONS

- **Steven Most** — *Human Resources Manager (Part Time)*
- **Li Na Goins** — *Senior Human Resources Specialist*
- **Stephen Harrington** — *Director of Program Operations*

DEVELOPMENT

- **Rajaniece Thompson** — *Assistant Director & Grant Manager*
- **Brittney Jackson** — *Communications Specialist*

EQUAL ACCESS INITIATIVE

Elizabeth Good Mazhari
Investment & Ecosystem Engagement Officer

OFFICE OF ATTORNEY GENERAL (OAG)

Vacant
General Counsel, OAG

- **Jigita Patel** — *Interim General Counsel, OAG*
- **Stephanie Meighan** — *Assistant Attorney General, OAG*
- **Jim Galante** — *Assistant Attorney General, OAG*
- **Fey Okupe** — *Assistant Attorney General, OAG*

MSCRF

Maryland Stem Cell Research Commission

BOARD

Ruchika Nijhara
Executive Director, MSCRF

- **Ben Antebi** — *Associate Director, MSCRF*
- **Sabrina Spinner** — *Assistant Manager, MSCRF*
- **Harshil Shah** — *Intern, MSCRF*

MII

Maryland Innovation Initiative Board

BOARD

Abi Kulshreshtha
Executive Director, MII

- **Griffin St Louis** — *Sr. Program Manager, MII*
- **Silvia Goncalves** — *Assistant Manager, MII*
- **Valery Gutierrez** — *Admin Coordinator, MII*
- **Jalaycia Lewis** — *Program Manager, Baltimore Innovation Initiative (BII)*

GOVERNMENT RELATIONS & POLICY

Mindy Lehman
Chief Government Relations & Policy Officer

- **Kathryn Anne Hardy** — *Assistant Director, Government Relations & Research*
- **Natalie Wisnoski** — *Coordinator, Government Relations & Executive Operations*

OFFICE & BOARD OPERATIONS

Diana Smith
Senior Administrative Services Manager / Executive Assistant

- ***Vacant*** — *Board Governance & Assistant Administrative Services Manager*

Maryland Venture Fund Authority

BOARD

INVESTMENTS

Jack Miner
Chief Investment Officer

- **Teddy Gresser** — *Sr. Director, Seed Funds*
- **Katherine Hill Ritchie** — *Sr. Director, Venture Funds*
- **Avanti Shetye** — *Sr. Director, Investment Operations & Compliance*
- **Jean-Luc Park** — *Deputy Chief Investment Officer & Senior Director, Social Impact Funds*
- **Sofia Vegarra** — *Sr. Investment Team Portfolio Manager*
  - **Elias Freas** — *Intern*
- **Jason Harris** — *Sr. Investment Analyst*
- **Tami Yoloye** — *Investment Analyst*