



**MINUTES OF THE MEETING OF THE CYBER MARYLAND BOARD OF DIRECTORS
MARYLAND TECHNOLOGY DEVELOPMENT CORPORATION
December 19, 2023**

The Cyber Maryland Board of Directors (Board) convened at 3:01 p.m. on December 19, 2023, via a Zoom video conferencing link provided for that purpose. Fifteen of the eighteen members of the Board attended the meeting; thus a quorum was present.

Cyber Board Members Present:

Senator Katie Fry Hester
Kim Mentzell
Rachael Stephens Parker
Gregg Smith
Roger Austin
Allen Kachalia
Thomas Byrd
Kirkland Murray
Laura Nelson
Kenneth Allman
Loyce Best Pailen
Derrek Dunn
Troy LeMaile-Stovall
Ted Kula
Melanie Brennan

Advisors:

Tina Williams-Koroma
Tom Creely
Brad Phillips
LaTara Harris
Eric Dobbs

Representatives, Maryland Technology Development Corporation (TEDCO) Staff, and Guests Present:

Mindy Lehman, Staff
Alex Choi, Staff
Leah Franklin, Staff
Lara Hjortsberg, Office of the Attorney General
Damian Lang Fester (*Assistant to Senator Katie Fry Hester*)

Cyber Board Members Not Present:

Greg Rogers
Anthony Woods
Anne Kaiser

I. Call to Order

Mr. LeMaile-Stovall acted as Chair of the meeting. He called the meeting to order at 3:01 p.m. Those in attendance introduced themselves.

II. Open Meetings Act Overview

Ms. Hjortsberg provided the Board with information regarding the Open Meetings Act (OMA) compliance. She noted that the Board is a public body subject to the OMA and highlighted the requirements of the OMA, including (1) designation of a member, officer, or employee to complete OMA training; (2) notice and agenda requirements; (3) preparation of minutes; and (4) statutory requirements and justifications for closing a meeting

III. Introduction/Overview of Cyber Maryland Program

Mr. LeMaile-Stovall introduced Senator Katie Fry Hester who provided an overview of the Cyber Maryland Program (Program) and the work the Board will be doing. Senator Hester noted the following:

1. The Program's goal is to fill 30,000 open jobs in Maryland's cyber workforce in 3 to 4 years.
2. The Board will oversee and make recommendations on spending funds. Cyber Maryland is funded by federal, state of Maryland, private industry, and philanthropic sources.
3. The Program is charged with cultivating diverse talent across Maryland's information technology (IT) industry.

IV. Responsibilities of the Board/Role of TEDCO

Mr. LeMaile-Stovall reviewed the Board's responsibilities: (1) reviewing funding opportunities and studies presented, and (2) finding ways to turn research into action items for the Program's statewide strategy. He advised the Board that the Program's Executive Director search for is in process.

V. Overview of Study to Develop a Statewide Strategic Plan for Cybersecurity Workforce Development

Mr. Choi led discussion about Statewide Strategic Plan for Cybersecurity Workforce Development, highlighting the following:

1. Lightcast was selected as the vendor for the Board's workforce study. Lightcast's first step is to review workforce inventory and make recommendations to the Board.
2. **Action Item:** Board member feedback needed for initial findings once received from Lightcast, and Lightcast will attend the next meeting (January 9th).
3. Lightcast will also form focus groups within the ecosystem, and Board members will be asked to assist with gathering networks.

4. Lightcast's final report anticipated March 1st and will be presented to the Board and used to develop statewide strategy.

Ms. Lehman added that Board members will be instrumental in adding the State of Maryland experience and background to Lightcast's data because they will present their expertise in a broader, national lens (not state specific).

In response to questions, a Board member asked about additional funding streams, including grant funding, and whether the Board will be able to leverage it? Mr. LeMaile-Stovall stated that the Program will be pursuing additional funding streams, including grants, noting that Lightcast will assist TEDCO in making determinations in this regard Senator Hester added that State funding should be viewed as matching funds to additional resources and that the Program was structured so funding could be received from a variety of sources.

VI. Next Steps

Mr. Choi provided the following next steps for the Board:

1. Once initial findings by Lightcast have been sent out, provide feedback or comments ahead of the January 9th meeting via email.
2. At the January 9th meeting the agenda will include administrative tasks such as selecting a Chair and Vice Chair and a discussion on findings to inform the final report.
3. Confirm attendance for the next meeting by emailing Mr. Choi.

VII. Meeting Adjourned: There being no further business, the meeting was adjourned at 3:45 p.m.