

MARYLAND TECHNOLOGY DEVELOPMENT CORPORATION BOARD OF DIRECTORS MEETING NOTICE

NOTICE is hereby given for a Meeting of the TEDCO Board of Directors to be held on August 21, 2025, at 9:00 am, on Zoom Meeting ID: 892 8019 8417

Passcode: 193823

MEETING AGENDA August 21, 2025, 9:00 am

- 1. Call to order
- **2. Action Items:** Approval of:
 - i. Board Meeting Minutes from May 22, 2025 and June 2, 2025 (retreat)
 - ii. Updated strategic plan
 - iii. For profit affiliated entity policy
 - iv. CEO compensation philosophy and performance evaluation
- 3. Committee Updates:
 - i. Audit & Finance
 - ii. Executive
 - iii. Governance & Nominating
 - iv. Investment
- 4. Update: CEO Update
 - i. 1TEDCO Vision and affiliated entities
- 5. **Action Item:** Motion to Close the Session (approx. 10:30a)
 - i. Discussion: Proposed performance-based deferred compensation for staffers
 - ii. Discussion: A review of operational and related considerations impacting the administration of TEDCO
- 6. Meeting adjourned

Maryland Technology

Development Corporation

